

Mphasis – Names of Officers responsible for compliance with various Laws

Category	Responsibility
Intellectual Property & Contract Laws	Eric Winston Executive Vice President, General Counsel and Chief Ethics & Compliance Officer eric.winston@mphasis.com
Labour Laws, Establishment Laws, & Environment Laws	Srikanth Karra Chief Human Resources Officer Srikanth.karra@mphasis.com
Accounting Standards, Taxation Laws and Forex Laws	V Suryanarayanan Executive Vice President and Chief Financial Officer suryanarayanan.v@mphasis.com
Data Privacy Laws – Grievance Officer	Elavarasu AK Vice President & Head of Information Risks & Business Continuity Management privacy@mphasis.com
Companies Act and Securities Laws	Subramanian Narayan Vice President & Company Secretary subramanian.narayan@mphasis.com

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